Harmshys IN INJURY/REDUCTION

Small Employer Certificate _{of} Recognition This certificate recognizes that

TRUE CANADIAN ENERGY LTD

In keeping with the principles of failurships has:

- developed and implemented an occupational health and safety program and,
- met the standard for farmerships through an evaluation of their health and safety program.

Alberta Construction Safety Association Certifying Partner

Dan Mac Lenne

Certificate # 20190731-SE1272 WCB Industry Code(s): 9911 Ian Hooper

Government of Alberta

Expiry Date: July 31, 2022